Visualizing Data



to Support Regional Policy and Economic Development

"A good sketch is better than a long speech"

-Napoleon Bonaparte

"A good sketch is better than a long spreadsheet"

-Napoleon Bonaparte

Background



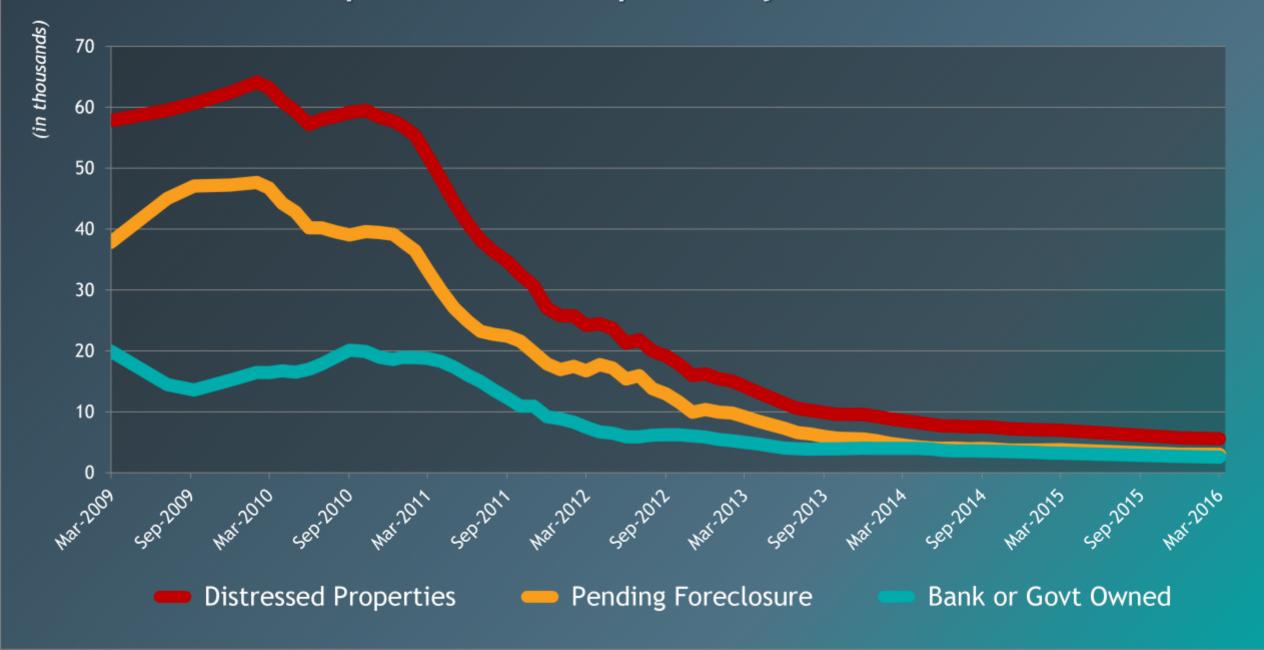
MAG Region: By the Numbers

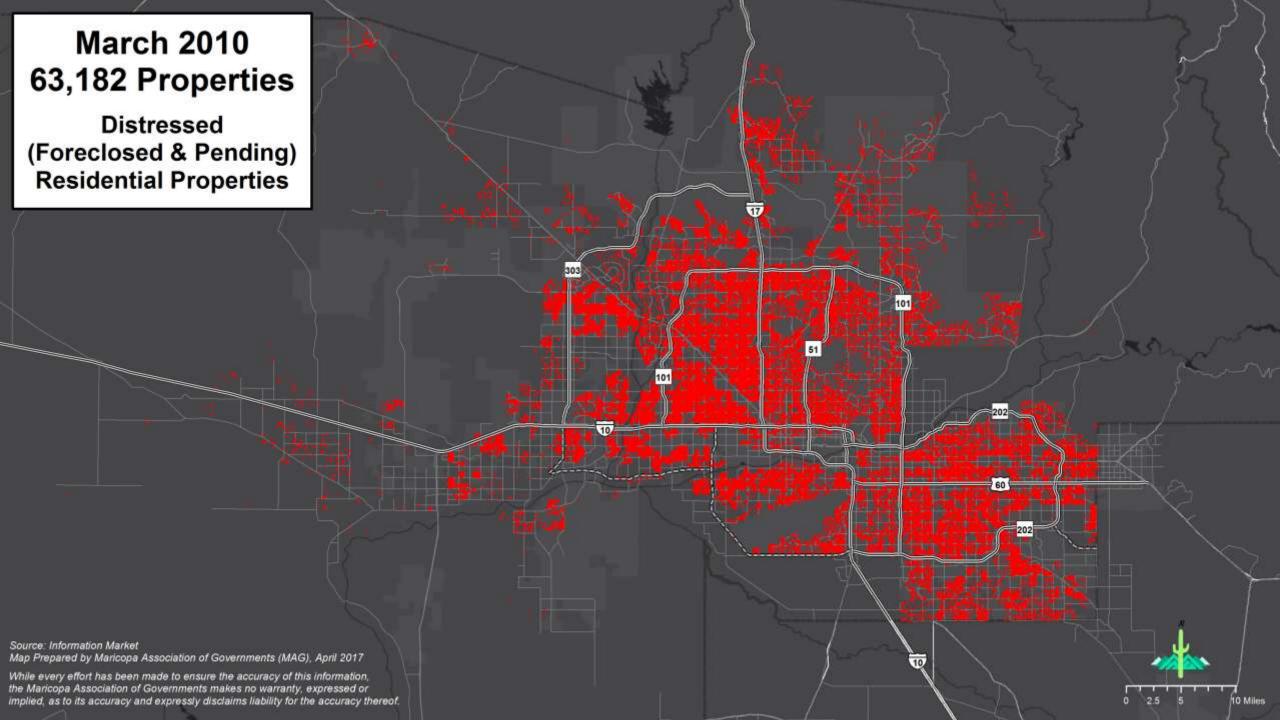


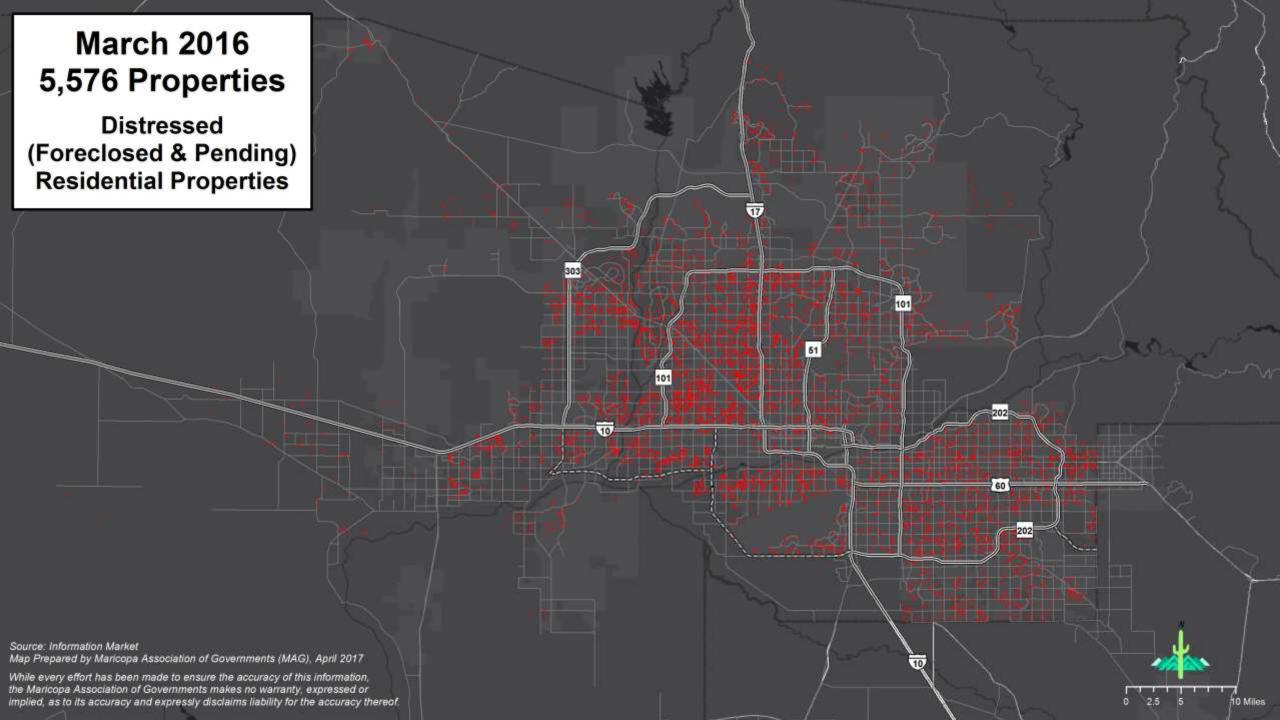




Distressed Properties in Maricopa County: March 2009 - March 2016

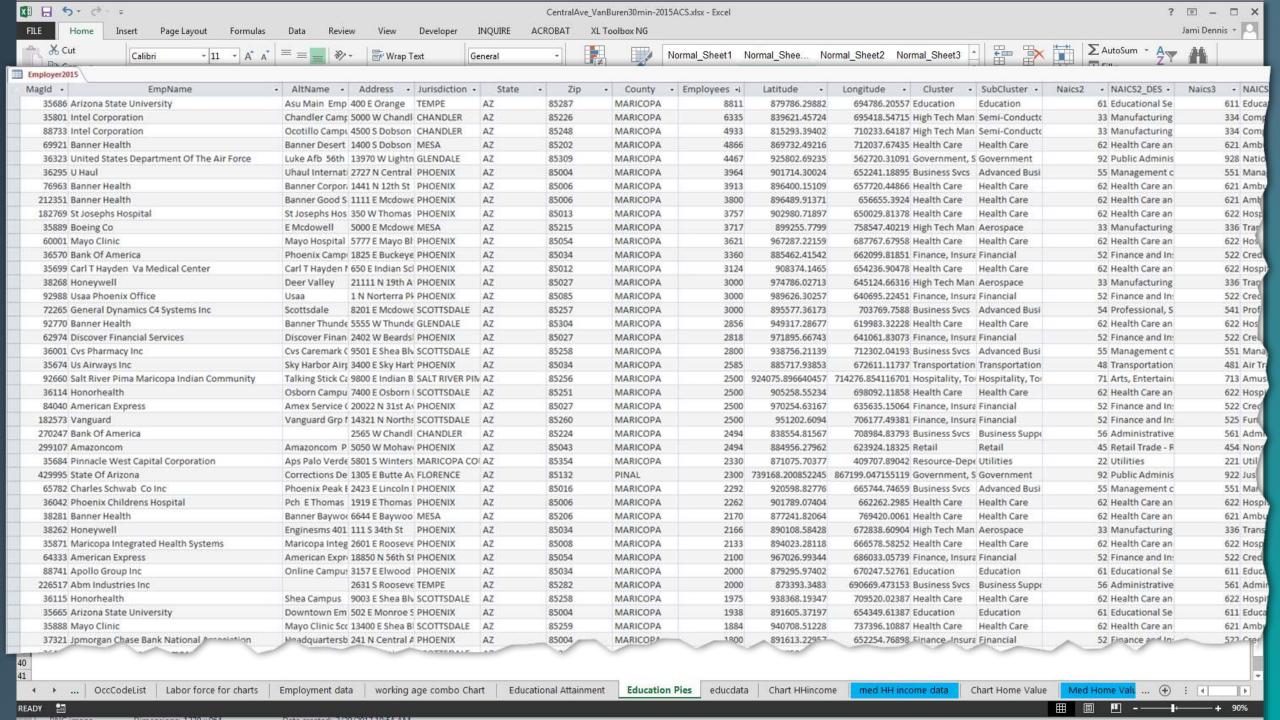






Renewed Focus on Data Analytics

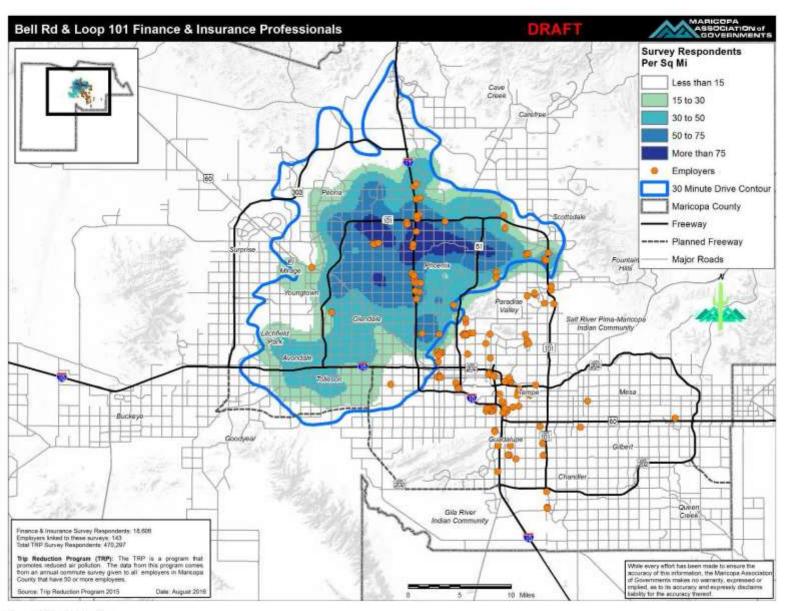




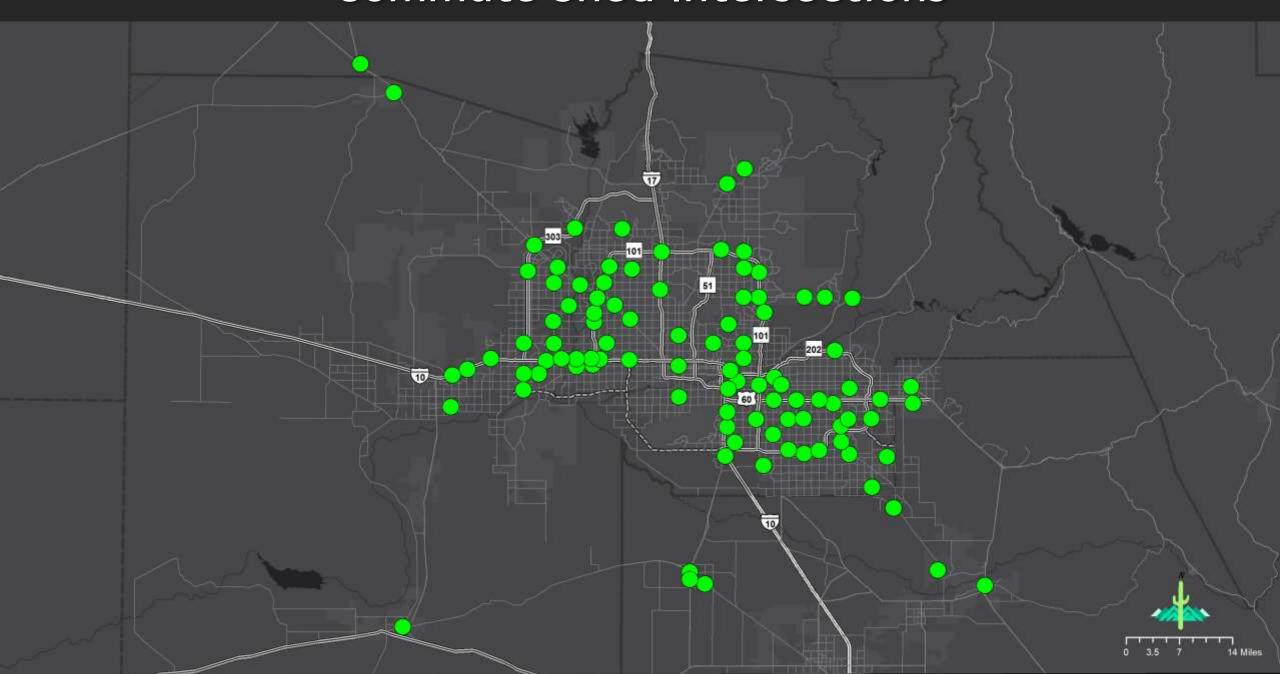
"Data just don't leap off the page and convert themselves into high-quality, useful information."

-Slotnick & Orland

Travel Time within 30 Minutes to Bell Road and Loop 101 Finance and Insurance



Commute Shed Intersections



Graphic Design



S2101: VETERAN STATUS

2015 American Community Survey 1-Year

Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in the Data and Documentation section.

Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, it is the Census Bureau's Population Estimates Program that produces and disseminates the official estimates of the population for the nation, states, counties, cities and towns and estimates of housing units for states and counties.

Subject	Arizona							
CARACA III	Veterans		Percent		Nonveterans		Percent	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin o
Civilian population 18 years and over	488,758	+/-9,342	9.4%	+/-0.2	4,700,162	+/-9,646	90.6%	+/-0:
SEX		-	-				-	
Male	448,524	+/-8.692	91.8%	+7-0.6	2,097,828	+/-8,881	44.6%	+/-0.
Female	40.234	+/-3,112	8.2%	+/-0.6	2,602,334	+/-3,530	55.4%	+/-0
AGE	_		_				_	
18 to 34 years	40.974	+/-3,791	8.4%	+/-0.7	1,530.837	+/-4.753	32.6%	+/-04
35 to 54 years	106.596	+/-5.870	21.8%	+/-0.9	1,576,712	+/-5.910	33.5%	+/-0
55 to 64 years	82,568	+/-3,570	16.9%	+/-0.7	731,229	+/-3.902	15.6%	+/-0.
65 to 74 years	132,964	+/-3,664	27.2%	+/-0.7	519,894	+/-4,044	11.1%	+/-0.
75 years and over	125,656	+/-3,766	25.7%	+/-0.7	341,490	+/-3,678	7.3%	+/-0.
65 and over	258,620		52.9%		861,384		18.4%	
MEDIAN INCOME IN THE PAST 12 MONTHS (IN 2015				_		_	_	
Civilian population 18 years and over with income	36.837	+/-623	(X)	(X)	26.071	+/-216	(X)	- 0
Male	37.248	+/-707	(20)	(0)	31,048	+/-337	(X)	0
Female	31,467	+/-1,456	(X)	(20)	22,253	+/-246	(2)	0
EDUCATIONAL ATTAINMENT			-			_	_	-
Civilian population 25 years and over	480,885	+/-9,116	(X)	(0)	4,044,440	+/-9.697	(2)	. 0
Less than high school graduate	24,095	+/-2,391	5.0%	+/-0.5	606.844	+/-14,460	15.0%	+/-0
High school graduate (includes equivalency)	114,076	+/-4.755	23.7%	+/-1.0	995,651	+/-15,130	24.6%	+/-0
Some college or associate's degree	203,000	+/-7,162	42.2%	+/-1.1	1,328,776	+/-17,236	32.9%	+/-0.
Bachelor's degree or higher	139,714	+/-4,990	29.1%	+/-0.9	1,113,169	+/-14,562	27.5%	+/-0.
EMPLOYMENT STATUS								
Civilian population 18 to 64 years	230,138	+/-7,744	(X)	(20)	3,838,778	+/-8,122	(20)	.0
Labor force participation rate	(20)	(20)	74.1%	+/-1.5	(20)	(20)	72.5%	+/-0.
Civilian labor force 18 to 64 years	170,427	+/-7,045	(X)	(X)	2,783,594	+/-16,501	(20)	0
Unemployment rate	(X)	(X)	5.0%	+/-0.9	(00)	(X)	6.8%	+/-0.
POVERTY STATUS IN THE PAST 12 MONTHS								
Civilian population 18 years and over for whom	482,054	+/-9.284	(20)	(X)	4,580,688	+/-9,479	(20)	()
Income in the past 12 months below poverty	34.231	+/-3,069	7.1%	+/-0.6	730,309	+/-18,722	15.9%	+/-0.
Income in the past 12 months at or above poverty	447,823	+/-8,428	92.9%	+/-0.6	3,850,379	+/-20,756	84.1%	+/-0
DISABILITY STATUS			-				-	
Civilian population 18 years and over for whom	482,054	+/-9.284	(20)	(X)	4,580,688	+/-9,479	(20)	0
With any disability	143,119	+/-5,029	29.7%	+/-0.9	658,311	+/-12,971	14.4%	+/-0.
Without action hills	338.935	+/-8 200	3%	4/-0.9	2 922 377	4/ 15 CE7	0.000	1/-0

STATE OF ARIZONA - 2015 VETERAN QUICK FACTS







53%

Years or Older

42% ome college or Associate's

29% Bachelor's Degree or higher

18% 65 Years or Olde

Some college or Associate's

28%
Bachelor's Degree or higher

74%

5.0%

73%

6.8%

7.1%

30% With Any Disability



15.9% ncome Below Poverty

14% With Any Disability

Source: U.S. Census Bureau, 2015 American Community Survey (ACS) 1-Year Estimates. Prepared by Marioopa Association of Governments, www.azmag.gov Notes: Age percentages are for the population 18 years and older. Educational Attainment percentages are for the population 25 years and older. Labor Force percentages are for civilian population ages 18 to 64. Poverty is derived using the Federal Poverty Guidelines. Poverty based on exported income of the civilian population ages 18 years and older for whom poverty status is determined. Disability status is for the civilian non-institutionalized population ages 18 and older. Data are estimates based on sample surveys and subject to error. Refer to www.census.gov/ acs for more details.

Graphic Design



PROJECT INSURE

West Valley Pra: Labor Analytics - Financial Services Glendole, Arizona



West Valley Population Quick Hits

Population	1.5 Million
Working Age Population	960,000
Median Worker Age	39.0
Some College or Associate's Degree	330,000
Bachelor's Degree of Higher	198,000
Professional Workers Commuting Out of West Valley	69%
New Employer Opportunity Gap in Finance/ Insurance Hiring	280%

30 Minute Commute Shed Quick Hits: Loop 101 & Bell Road

Population	1.5 Million
Working Age Population	1 Million
Total Management, Business & Financial Occupations	102,993
Management Occupations	65,840
Business & Financial Operations Occupations	37, 153
Total Arizona State University Business Alumni	10,370
Business Graduates (Accountancy, Business, Finance, Marketing) 1980-1994	3,156
Business Graduates (Accountancy, Business, Finance, Marketing) 1995-2004	3,207
Business Graduates (Accountancy, Business, Finance, Marketing) 2005-2014	4,007



West Valley Pro



West Valley Worker Profile

1.5 Million People Live in the West Valley



960,000 Working Age Poulation

330,000

Some College or Associate's Degree 198,000 Bachelor's Degree or Higher

By The Numbers: 30 Minute Commute Shed











Management, Business, and Financial Occupations	102,941
Management	65,840
Excitions and Financial Operations.	17,153



Artzena State University Business Albumni	10,170
Basines Gradiaties 2005 to 2214	4,007
Besitees Graduates 1795 to 2004	1.207
Sestion Graduates 1988 to 1995	1,156

Sources: U.S. Gersus Bureau, 2014 American Community Survey 5-year Estimates; Municipa County Trip Reduction Program. Prepared by Maricoga Association of Generalments 2016

Graphic Design



Subject	Number	Percent	Bubject	Number	Percent
Total Population.	101,835	100.0	HISPANIC OR LATING ORIGIN AND RACE		
SEK AND AGE	1000000	0 : (0000)	Total Population	101.835	100.0
Male	50.071	49.2	Hispanic or Latino (of any race)	2.003	2.0
Fernale	51,784	60.8	Mesican	1,419	1.4
	25,000,000	05/34	Puerto Ricen		0.1
Under 5 Years	9,008	8.8	Cultimin	13	0.0
5 to 9 Years	8,164	8.0	Other Hispanic or Latino [4]		0.5
10 to 14 Years.	9,811	9.6	Not Hispanic or Latino	99,837	98.0
15 to 19 Years	10,684 7,676	10.5	White alone	2.106	2.1
25 to 24 Years	11.704	11.5	RELATIONSHIP	2000	
25 to 34 Years 35 to 44 Years	11.549	11.6	Total Population	20000000	
45 to 54 Years	13,022	17.8	Total Population	101,835	100.0
55 to 50 Years	8.862	4.3	W Households.	29.232	25.7
SD to 66 Years	8,129	0.1	Spouse (N		11-4
85 to 74 Years	8.873	9.0	Child		28.1
75 to 84 Years	3.115	3.1	Own ohlid under 18 years	23.668	29-3
85 Years and over	1,009	1.0	Other relatives	10.146	17.8
Median Age (years)	14220	1,333	Under 18 years	10.535	10.3
Medan Age (years)	28.8	(00)	Nonnelebyes		3.5
18 Years and over	67.262	65.0	Unmarried partner		2.6
Male	37,596	32.0	In group quarters	536	0.5
Formula	34,656	34.0	hyttutionelized population	82	0.1
21 Years and over	01,371	00.3	Noninettutionalized population	454	0.4
82 Years and over	12:018	11.8	HOUSEHOLD BY TYPE		
95 Years and over	9,797	9.6	Total households	Tracester	120000
Male	4,151	4.5	Total households	29,232	100,0
Female	5,646	5.5	Family households (families) (6)	21,935	75.0 35.7
BACE			With own children under 18 years	10,648	39.6
One race	100 237	98.4	With own children under 18 years	5.736	19.5
White	2.305	23	Famale householder, no husband present		26.3
Back or African American	137	0.9	With own children under 18 years	3.558	12.2
American indicen and Aleska NeEve.	97.349	99.8	Northersty households (6)	7.297	26.0
Asian	261	0.3	Nordemity households (6). Householder living alone	6.521	22.3
Agran Indian	34	0.0	Householder 65 years and over.	1.967	6.7
Chinese	17	0.0	[[[[[[[[[[[[[[[[[[[500000	
Filipino	138	0.3	Households with individuals under 18 years		49.0
Japanese		0.0	Households with individuals 55 years and over	7.77.77	26.1
Koreen	8	0.0	Average household size	3.47	000
Vietnamese	(98)	0.0	Average family size [6]	6.12	100
Other Asian [1]	23	0.0			
Native Hawaiion and Other Pacific Islander	25	0.0	HOUSING OCCUPANCY	1.00000	379.575
Native Hereign	10	0.0	Total housing units	10.272	100.0
Guamanian or Chamono	0.7	0.0	Occupied housing units.	29.237	76.4
Sancen	2	0.0	Vacant housing units	9.040	73.6
Other Pacific Islander [2] Some other race	180	0.2	For seasonal, recreational or occasional use	4.281	11.2
Two or more resea.	1.598	1.6	Marian Company and	0.0	(20)
	1,000	3.0	Homeowiter vacancy rate (percent) [7]. Flential vacancy rate (percent) (5).		00
Race alone or in combination with one or more other			N. 51 UN		- 1
neces: (3)			HOUSING TENURE		
White	3,346	3.3	Occupied housing units		100.0
Stack or African American	462	97.1	Owner-occupied housing units	21,778	74.5
American Indian or Alaskan Native	98,851		Renter-occupied housing units	7,454	25.5
Asian. Native Hawaisen and Other Pacific Islander	352	0.3	Average household size of cemer-occupied units	3.47	00
Some other race.	376	0.4	Average household size of renter-occupied units	3.46	000

Hotes:

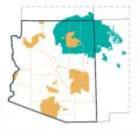
(ii) Det application, (1) Other Ansen altern, or two or more Asian configurators, (2) Other *framing Islanding altern, or two or more alternative and other reason below. There is meritane many with to mere alternative and other reason below. There is meritane many with to mere alternative and the first testing operation, and the circulation, and the circulation and other reason below. There is mere alternative processing and support order than one time. (3) This coappay is compared of people whose adoption as format for personal support order than one time. (3) This coappay is compared of people whose adoption as format is processed as the compared of people whose adoption as format is processed as the compared of the people of the pe

Navajo Nation Demographic Profile

Land Area

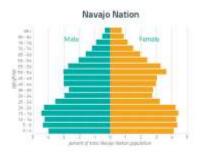
Arizona has a land area of about 114,000 square miles, Just over 27 percent of that area, or about 31,000 square miles, is Tribal Lands. The Navajo Nation is the largest in Arizona with almost 16,000 square miles of land in the state. The Nation also crosses into Utah and New Mexico, for a total land area of about 24,000 square miles.





Age Distribution





Educational Attainment







Status 25 Commissions 2015 American Community Strong ACT 5 June Polimeter (2015) 2019 Date on payed on a commission of reliant to recognic of error. Robit to assessment appropriate.



Proposed to Marcand Association of Genderated wave naturages (NGG/256-630) December 2018.



Commute Shed Analytics

30 Minute A.M. Inbound Travel Time to Glendale Ave and State Route 101, Glendale





The Phoenix-Mesa-Scottsdale Metropolitan Statistical Area (MSA) is made up of Maricopa County and Pinal County. For this document, the MSA is referred to as the Phoenix MSA. Within the Phoenix MSA, the average commute time is about 26 minutes, which is slightly less than the US average. Rounding to a 30 minute commute time provides a useful picture of the residents, workers, and employers near a given location. Note: for some rural communities, a 45 minute commute shed was used because a wider area of analysis was necessary.

The map to the right shows the area from which a worker can commute in 30 minutes or less to a location near Glendale Avenue and State Route 101, Glendale. The analysis in this document companes data from within this 30 minute commute shed to similar data for the MSA and the nation.

This analysis provides a brief overview of available data for the commute shed. To inquire about a more detailed analysis refer to the contact information on page 4.



2015 Population



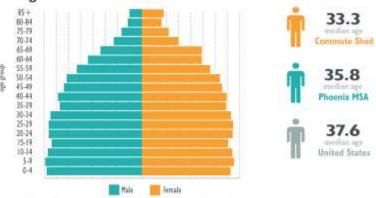
Source: Arizona Office of Economic Opportunity 2015 Population Estimates

Projected Population

2020 Projection	2030 Projection	2040 Projection	2050 Projection
Commute Shed	Commute Shed	Continute Shed	Commute Shed
2,068,923	2,358,661	2,544,045	3,662,606
Phoenix MSA	Phoenix MSA	Phoenix MSA	Phoenia MSA
4,944,400	5.884.900	6.831.700	7,733,900

Seioria: Markapa Raaciatian of Governments (MAG), 2016 Rigalatian Projections: The Phennic MSA is the Minema-Meso-Scottsdole Mesopolitan Statistical Area (MSA), its geographic boundary includes the combined area of Markapa and Phenocounter.

Age Distribution in Commute Shed



Source: U.S. Carsus Bureau, 2011-2015 American Community Survey (ACS) 5-year Estimates

Educational Attainment

for the population age 25 years and older



Source: U.S. Census Bureau, 2011-2015 American Community Survey (ACS) 5-year Estimates

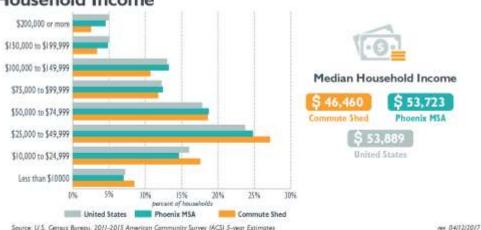
ASU and UofA Graduates by Degree

Thanks to a partnership with Arizona State University and University of Arizona, MAG has collected degree data on graduates by place of residence. While not a complete picture of graduates, this table is a representation of college degrees earned by residents from 1960 to 2016.

Degree Category	Phoenix MSA	Commute Shed	Degree Category	Phoenix MSA	Commute Shed
Aerospace	1.198	333	Law	4,852	1,728
Agriculture	1,595	461	Mathematics	1,571	489
Art	8,156	2.533	Medical	40,483	13,054
Dusiness	47,343	D,396	Multiple	9,12,6	2,098
Criminal justice	3.639	2,001	Political	6.010	1,949
Deugn & Construction	7,078	1.857	Science	9,575	3,208
Educition	35,924	13,533	Social	31,281	7,518
Engineering	(5,937	3,280	Technology	13,061	2,626
Information	23,285	7,415	Tourism	1,782	587

Source: Arizona State University (ASU); University of Arizona (Uo(A)

Household Income



Commute Shed Analytics Glendale Avenue and State Route 101

Housing Values

for owner-occupied housing units

\$1,000,000 or more

\$500,000 to \$999,999

\$300,000 m \$499,999

\$200,000 to \$299,999

\$150,000 to \$199,999

\$100,000 to \$149,999

\$50,000 to \$99,999

Less than \$50,000

Median Home Value



Phoenix M5A



United States

Source: U.S. Genius Bureau, 2017-2015 ACS 5-year Estimates.

Median Sales Price Jan 1, 2015 to Dec 31, 2015

Maricopa County Source: Information Market

percent of owner-occupied housing units United States Phoenix MSA Source: U.S. Gensus Bureou, 2011-2015 American Community Survey (ACS) 3-year Estimates

Labor Force Participation Rate



Source: U.S. Census Bureau, 2011-2015 ACS 5-year Estimotes

The labor force participation rate is the percentage of the population age 16 and over who are either employed or are unemployed but looking for a job. In the United States the participation rate hovered between 66 and 67 percent until the Great Recession. Since then the nate declined to around 63 percent and has remained at that level since 2014.

The chart to the left shows the relative labor force participation nates and total civilian labor force for the commute shed. Phoenix MSA, and the U.S. The drart below shows the top ten occupations for the commute shed, their percentage of the commute shed's workforce, and where those ten occupations rank in the U.S. and Phoenix MSA.

Commute Shed Phoenix MSA United States Major Occupations of Residents for the civilian employed population 16 years and over Percentage Office and administrative support 15.2 14.9 Management, business, and financial 15.4 15.1 K4 Sales and related 0.0 10.6 Healthcare practitioners, technical, and support A.T Construction and extraction 4.8 5.1 Food preparation and serving related Building and grounds deaning and maintenance 3.0 4.4 Production 4.6. 52 Education, training, and library Computer, engineering, and science

Source: U.S. Century Bureau, 2011-2015 American Community Survey (ACS) 5-year Estimates. Note: not all occupations are listed, percentages may not add up to 100 percent

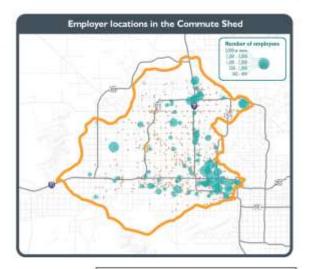
Top Employers

The map to the right shows the locations of each of the employers with five or more employees within the commute shed. The size of the dots indicates the size of the employer based on its total number of employees. Below is a list of the top ten employers, based on total number of employees, within the commute shed.

The table at the bottom left groups similar employers together in Industry Clusters, and ranks the top ten Industry Clusters within the commute shed by the total number of employees in the cluster.

Top 10 Employers	Jobs
State Of Arisona	903,81
Banner Health	13,600
County Of Maricopa	11,100
Gty Of Phoenix	10,400
Honeywell	7,800
Walmart	1,000
Frys Food Scores	5,600
American Express	5,500
United States Department Of The Air Force	5,400
Wells Fargo	5,000

Source: 2015 MAG Employer Detailnes, numbers rounded



Worker Commute Flows



Source: U.S. Gensus Bureau, Longitudinal-Employer Household Dynamics Program (LEHD) Origin-Destination Employment Statistics (LODES)

Top 10 Industry Clusters by Jobs

Industry Cluster	Businesses	Jobs
Health Care	1,753	76,200
Business Svcs	2,268	74,300
Government, Social, & Advocacy Svcs	1,589	73,500
Retail	2,275	89,600
Consumer Svcs	2,797	60,500
Education	782	56,900
Finance, Insurance, & Real Estate (FIRE)	1,273	56,600
Contraction	2,020	55,600
Transportation & Distribution	1,406	55,100
Hospitality, Tourism, & Recreation	454	14,700

Source: 2015 MAG Employer Database: jobs numbers rounded to nearest 100

Contact Information

City of Glendale business@glendaleaz.com 623-930-2983

About the Data Sources

Commute shed boundaries are derived from the MAG trivial demand forestating models which incorporate the HERE speed database. Data can be found online here: mag ma@closul.com/bdm.u/fistal/databloour/dindex/loc=Mag

U.S. Census Bureau, 2011-2015 American Community Survey (ACS) 5-Near Estimates, ACS data are based on a sample and are subject to sampling variability. The dagree of uncertainty for an estimate is represented through the use of a margin of error (MOE), in addition to sampling variability, the ACS estimates are subject to nonsampling error. The MOE and effect of nonsampling error is not represented in these tables. Documentation can be found on the ACS website. (https://documentation.com/linear/solitions/solitio

Methodology for the Artenta Office of Economic Opportunity population estimates is available at: https://population.at.gov/population-est/mates

Methodology for MAG Population Projections is available at: http://dotacenter.azmag.gov

Documentation for the LEHD Origin-Destination Employment Statistics (LODES) is available at: https://lehd.ces.census.gov/

2015 MAG Employer Distabase: Includes only employers with 5 or more employees.

Created by Maricopa Association of Governments (MAG) 602-254-6300 or mag/llasmag gov





This report shows information for the area from which a worker can normally commute in 30 minutes or less to a location near Glendale Avenue and State Route 101, Glendale on a weekday morning. The boundary is referred to as a commute shed.



Top Employers in the Commute Shed

The map to the left shows the locations of each employer with five or more employees within the commute shed. The size of the dot indicates the size of the employee based on its total number of employees.

18,100

659,100

Total Employers Total Jobs
For employers with five or more employees

Top 10 Employers	Jobs
State Of Arizona	18,600
Banner Health	13,600
County Of Maricopa	11,100
City Of Phoenix	10,400
Honeywell	7,800
Walmart	7,000
Frys Food Stores	5,600
American Express	5,500
United States Department Of The Air Force	5,400
Wells Fargs	5,000

Source: 2015 MAG Employer Database, numbers rounded

Top 10 Industry Clusters

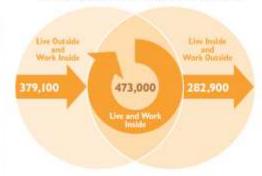
Industry Clusters group employers by their main industry. Listed below are the top ten industry clusters for businesses located within the commute shed. Ranking is based on total jobs for each cluster within the commute shed.

Industry Cluster		Jobs
Health Care	1,750	76,200
Businesa Svca	2,270	74,100
Government, Social, & Advocacy Svcs	1,590	73,500
Retail	2,280	69,600
Consumer Svcs	2,800	60,500
Education	780	56,900
Finance, Insurance, & Real Estate (FIRE)	1,270	56,600
Construction	2,020	55,600
Transportation & Distribution	1,410	55,100
Hospitality, Tourism, & Secreption	450	14,700

Source: 2015 MAG Employer Database: John numbers rounded to nearest 100

Worker Commute Flows

for workers living and/or working in the commute shed



Source: U.S. Census Bureau, Lengitudinal-Employer Household Dynamics Program (LEHD) Origin-Destination Employment Statistics (LODES)

Commute Shed Analytics Glendale Avenue and State Route 101

Page 2

Major Occupations of Residents in the Commute Shed for the civilian employed population (workers) 16 years and over Occupation Category Occupation Category Workers Workers 31,900 Arts, design, entertainment, sports, and media Installation, maintenance, and repair Building and grounds cleaning and maintenance Management, business, and financial Community, legal, and social service 21,300 Material moving 34,360 Computer, engineering, and science Office and administrative support 12,400 32,300 Construction and extraction Personal care and service Education, training, and library Production Farming, fishing, and for estry Protective service 19,500 Sales and related Food preparation and serving related Healthcare practitioners, technical, and support \$7,600 Transportation 31,300

Source: U.S. Centura Bureau, 2011-2015 American Community Survey (ACS) 5-year Estimates

Population and Housing Demographics for the Commute Shed



11 11 11 11	
Year	Population
2015	1,889,000
2020	2,069,000
2030	2,359,000
2040	2,544,000
2050	2,663,000

Sources: Arizona Office of Economic Opportunity; Maricopic Association of Governments (MAG)

Year	Jobs
2015	863,000
2020	984,000
2030	1,107,000
2040	1,258,000
2050	1,403,000

Source: Maricope Association of Governments

Median Home Sales Price



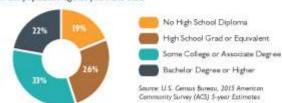
Jan 1, 2015 to Dec 31, 2015

\$ 190,000

Source: Information Market

Highest Level of Education

for the population age 25 years and older



Median Age of Residents



33 years

Source: 2015 ACS 5-year Estimates

Median Household Income



\$ 46,500

Source: 2015 ACS 5-year Estimates

Contact Information

Gity of Glendale business@glendalesz.com 623-930-2983

Commute shed boundaries are derived from the MAC travel demand forecasting models which incorporate the HERE speed database. Boundaries are created using three hour morning peak drive times (64M to 9AM). Data can be found online here http://mag.mx2ckoud.com/tdms.ui/tds/dashboerd/index/ice_Mag.

U.S. Census Bureau, 2011-2015 American Community Survey (ACS) 5-Year Estimates ACS data are based on a sample and are subject to sampling variability and nonsampling error. The degree of uncertainty for an estimate is represented through the use of a margin of error (MOE). The MOE and effect of nonsampling error is not represented in these tables. Documentation can be found on the ACS website (newscensus govincs). The MOE can be found on the American FacE index website (http://lisctinder/coerass.gov).

2015 MAG Employer Database: Includes only employers with 5 or more employees.

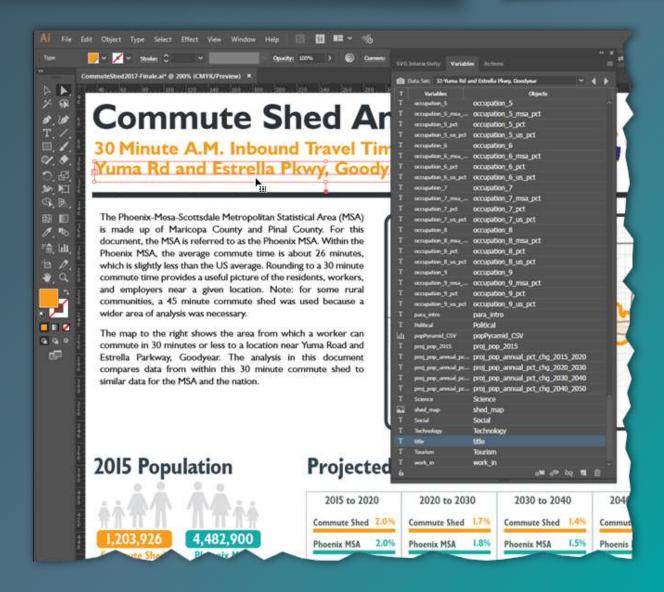
Created by Maricopa Association of Governments (MAG) 600-254-6300 or mag/l/astmag.gov

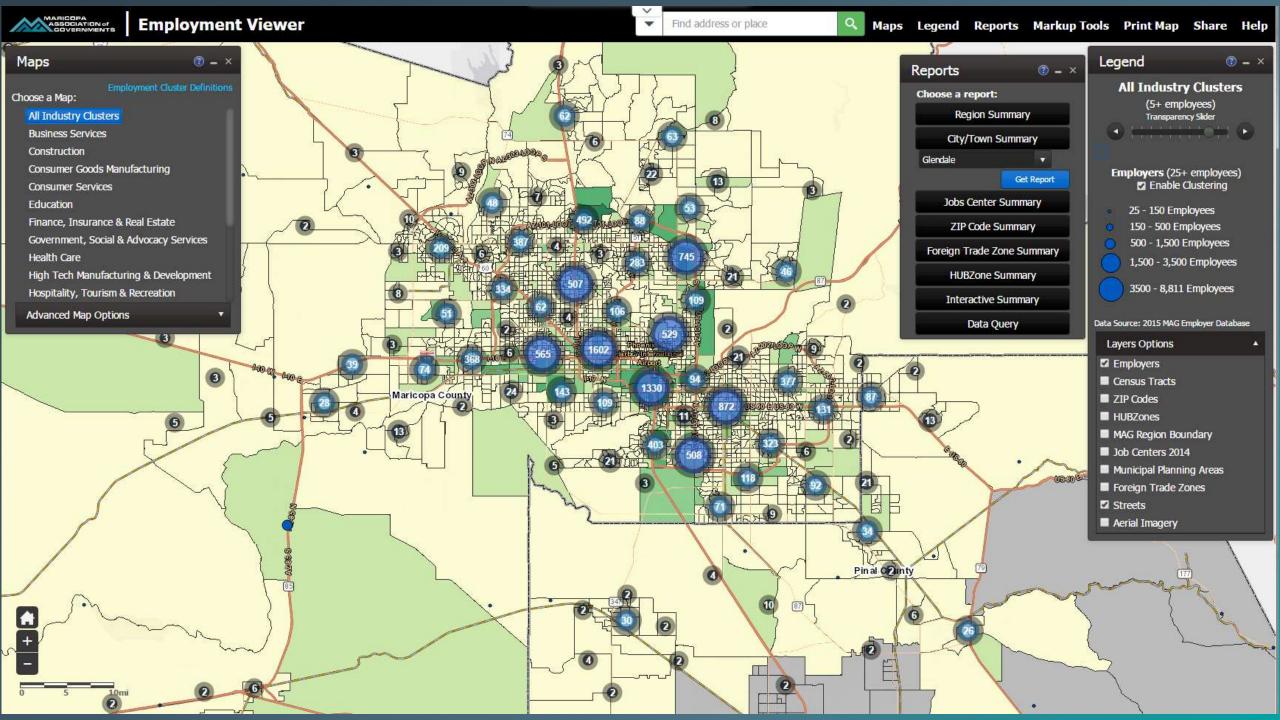
/mx 05/01/2017

Automating the Process



- ✓ Set up Illustrator Objects
- ✓ Modify design as needed
- ✓ Develop scripts to:
 - 1. Query and compile the data
 - 2. Create map graphics
 - 3. Import data into Illustrator
 - 4. Adjust design "work arounds"
 - 5. Export final documents





Keys to Success





Know Your Audience



Stakeholder Buy-in



The Right Team





QA/QC Checks

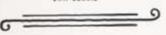


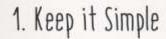
Professional Design



"good is the mortal enemy of great"

-Jim Collins











5. Remember the Audience

6. Know your limitations

7. Understand the Data

8. Be Open to Change





Resources



- Adobe Illustrator Variables
 - https://helpx.adobe.com/illustrator/using/data-driven-graphics-templates-variables.html
- Variable Importer Script Tutorials
 - http://hypertransitory.com/blog/2015/04/26/illustrator-variable-data
 - http://prepression.blogspot.com.au/2015/03/illustrator-variableimporter-script-tutorial-1.html
- ACS 5-year Summary Files in MS Access databases (by State)
 - http://gisdiva.com/downloads/acs2015-5yr/
- Infographic and Data Display Tips
 - https://blog.kissmetrics.com/12-infographic-tips/
 - http://www.infobrandz.com/great-big-list-of-infographic-ideas/
 - (Book) The Wall Street Journal Guide to Information Graphics: The Dos and Don'ts of Presenting Data, Facts, and Figures by Dona M. Wong (available on Amazon)
 - http://flowingdata.com/
 - (Book) The Visual Display of Quantitative Information by Edward R. Tufte (available on Amazon)
 - http://colorschemer.com and http://colorbrewer2.org



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